

EDUCATION AND TRAINING

FULL SCHOOL NAME	CITY	STATE	MAJOR/DEGREE	DID YOU GRADUATE?	GPA
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade/Tech School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYMENT HISTORY

List all employment starting with the present or most recent employer. If you are/were self-employed, list firm name. If you need more space, add a separate page.

Current Employer Previous Employer If this is your current employer, may we contact? Yes No

Company Name / Employer _____ ()
Phone # _____

Street Address _____ City _____ State _____ ZIP Code _____

Your Job Title _____ Employed from _____ to _____
(month/year) (month/year) Ending Rate of Pay _____

Supervisor/Manager's Name and Title _____

Describe major duties _____

Reason for leaving _____

Do any of the following Terms and Conditions apply with your current employer?
If so, please attach all appropriate documents/policies.

Non-compete Agreement Non-disclosure Agreement No Secondary Employment Agreement

Company Name / Employer _____ ()
Phone _____

Street Address _____ City _____ State _____ ZIP Code _____

Your Job Title _____ Employed from _____ to _____
(month/year) (month/year) Ending Rate of Pay _____

Supervisor/Manager's Name and Title _____

Describe major duties _____

Reason for leaving _____

EMPLOYMENT HISTORY (cont'd)

Company Name / Employer _____ ()
Phone _____

Street Address _____ City _____ State _____ ZIP Code _____

Your Job Title _____ Employed from _____ (month/year) to _____ (month/year) Ending Rate of Pay _____

Supervisor/Manager's Name and Title _____

Describe major duties _____

Reason for leaving _____

Company Name / Employer _____ ()
Phone _____

Street Address _____ City _____ State _____ ZIP Code _____

Your Job Title _____ Employed from _____ (month/year) to _____ (month/year) Ending Rate of Pay _____

Supervisor/Manager's Name and Title _____

Describe major duties _____

Reason for leaving _____

ADDITIONAL INFORMATION

Please list any other job-related accomplishments, certifications, professional distinctions or training attended.

Please list two references, other than relatives or previous employers.

Name _____ Position _____

Company _____ Location _____ ()
Phone _____

Name _____ Position _____

Company _____ Location _____ ()
Phone _____

APPLICANT RELEASE AND ACKNOWLEDGEMENT

Please read this carefully before signing:

I hereby authorize I-CAR to thoroughly investigate my references, work records, education, current and/or former salary, and other matters related to my suitability for employment. I further authorize my current and former employers to disclose to I-CAR any and all other factual information relating to the performance of my duties with said employer(s) without giving me prior notice of such disclosure. In addition, I hereby release I-CAR, my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation.

I understand that acceptance of this application does not create an employment relationship with I-CAR, either express or implied. I understand that nothing conveyed to me during any interview with any employees and/or agents of I-CAR constitutes an employment contract between I-CAR and me. I acknowledge and agree that if I am employed, my employment relationship with I-CAR is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period of time and may be terminated either by me or by I-CAR at any time, with or without prior notice and with or without cause or reason. I agree that no promises or representations contrary to the foregoing are binding on I-CAR unless made in writing and signed jointly by the President and Chief Executive Officer of I-CAR and me.

I understand and agree that any future changes in my title, duties, compensation, working conditions, and/or I-CAR benefits (if any), policies and procedures will not alter our at-will agreement.

I hereby certify that I have not knowingly withheld or falsified any information that might adversely affect my chances for employment, and that answers and information provided, both on this employment application and any accompanying documents, such as my resume, are true and correct to the best of my knowledge and belief. I understand and agree that any omission or misstatement on this employment application or on any documents used to secure employment shall be grounds for rejection of this application, or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

My signature below acknowledges that I have read and understand this complete page, and I agree to the terms and conditions outlined in this entire employment application.

Applicant Name *(please print)*

Applicant's Signature

Date

Applications for I-CAR or the I-CAR Education Foundation can be faxed to Human Resource Services at **847.463.5429** or mailed to:
I-CAR ■ 5125 Trillium Blvd. ■ Hoffman Estates, IL 60192 ■ Attn: Human Resource Services



INVITATION TO SELF-IDENTIFY FOR EEO PURPOSES

Thank you for your interest in employment at I-CAR®, an equal opportunity employer. I-CAR does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age disability, or any other basis prohibited by federal, state, or local law. No question on this form is intended to secure information to be used for such discrimination.

I-CAR is required by federal regulations to report information as requested below. Please help us fulfill our obligations as an equal opportunity employer by completing this form. Your contribution of this information is completely voluntary and will be used only in accordance with applicable federal and state laws. Please be assured that, if you choose to provide this information, it will in no way affect any decision regarding your employment opportunity. The information you provide is strictly confidential and will be maintained separate from your application form, as required by law.

Applicant Name : _____ Date: _____

Position Applied for: _____

PLEASE CHECK GENDER:

- Male
- Female

PLEASE INDICATE THE APPROPRIATE RACE/ETHNIC GROUP:

- Hispanic or Latino** (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)
- White-Not Hispanic or Latino** (A person having origins in any of the original peoples of the United States, Canada, Europe, the Middle East, or North Africa)
- Black or African American-Not Hispanic or Latino** (A person having origins in any of the black racial groups of Africa)
- Asian-Not Hispanic or Latino** (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam)
- Native Hawaiian or Other Pacific Islander-Not Hispanic or Latino** (A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands)
- American Indian or Alaska Native-Not Hispanic or Latino** (A person having origins in any of the original peoples of North and South America [including Central America], and who maintain tribal affiliation or community attachment)
- Two or More Races-Not Hispanic or Latino** (All persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino)

HOW WERE YOU REFERRED TO THIS JOB?

- | | | |
|--|--|--|
| <input type="checkbox"/> School/College | <input type="checkbox"/> Walk-In | <input type="checkbox"/> Employee Referral |
| <input type="checkbox"/> Search Firm | <input type="checkbox"/> Advertisement | _____ (Name of Employee) |
| <input type="checkbox"/> State Job Service | <input type="checkbox"/> Government Agency | <input type="checkbox"/> Other |