



Premiere Collision Training in Canada

I-CAR Canada

Comparison with I-CAR US

U.S.	Canada
<p>Gold recognition</p> <ul style="list-style-type: none"> Requires techs at ProLevel 2 only (ProLevel 3 within 2-3 years) All structural techs must be Platinum 50% of all other techs must be Platinum One person can hold 2 roles max 	<p>Techs must complete all courses (ProLevel 3)</p> <ul style="list-style-type: none"> Canadian leadership Advantage of apprenticeship <p>NEW</p> <p>NEW</p> <p>NEW</p> <p>One Year Transition for existing GC shops</p>
<p>Platinum recognition</p> <ul style="list-style-type: none"> “ProLevel 3” – all course requirements 	<p>Already in place</p>
<p>Updated Platinum course requirements</p>	<p>NEW</p>

U.S.	Canada
<p>Gold recognition</p> <ul style="list-style-type: none"> Aluminum recognition - (100% of Structural techs take structural aluminum training for shop recognition) Elite recognition - “Gold Class+” = ProLevel 3 	<p>NEW</p> <p>Definition already in place</p>
<p>Road 2 Gold</p> <ul style="list-style-type: none"> ending 2018 	<p>Gold Class in Progress ending Jan 1 2019</p>
<p>Staff turnover</p> <ul style="list-style-type: none"> One year grace period for Gold Class 	<p>One year grace period in place</p>

U.S.

Canada

New course structure

- Shorter courses
- Less redundancy

(See chart in last slide)

NEW

In-Shop Knowledge Assessment

- to basic level

Covered by apprenticeship

Fixed training locations

Already in place

Welding Certification

- 3 years
- Required by all structural techs

NEW - existing certifications are not shortened

NEW

U.S.

Canada

Subscription Program

- Set training fee per year
- Gold Class shops only

Future consideration

Industry Training Alliance

- Sustaining partner program
- Automated data transfer
- Supplier pays student fees

Under consideration

Course fees

- New structure

Under development

Courses: Current State vs. Purpose Built

Current State																
Scalable, Individual Training Requirements																
	Estimator				Refinish				Non-Structural				Structural			
	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total
# Duration Hours	35	20	11	66	23	8	3	34	30	15	9	54	24	19	21	64
# Courses	12	8	3	23	9	3	2	14	11	5	4	20	9	8	7	24

Purpose Built																
Scalable, Individual Training Requirements																
	Estimator				Refinish				Non-Structural				Structural			
	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total	PL1	PL2	PL3	Role Total
# Duration Hours	15.50	13	11.25	39.75	13.75	4.75	6	24.50	21.75	14.50	12	48.25	17.75	14	23	54.75
# Courses	20	15	9	44	15	4	4	23	27	13	5	45	17	3	10	30

Course count up; Training Hours generally DOWN!